



Dear Suhaib Abed Allah Mohammad MALKAWI

We have granted you a Skilled - Recognised Graduate (subclass 476) visa on 10 May 2018.

Application status

Skilled - Recognised Graduate (subclass 476): **Granted**

Visa duration and travel

Date of grant	10 May 2018
For first entry, arrive by	22 March 2019
Must not arrive after	10 November 2019
Length of stay	18 month(s) from the date of first arrival
Travel	Multiple entries

Visa summary

Name	Suhaib Abed Allah Mohammad MALKAWI
Date of birth	04 September 1994
Visa	Skilled - Recognised Graduate (subclass 476)
Date of grant	10 May 2018
Visa grant number	0049537253738
Passport (or other travel document) number	N728822
Passport (or other travel document) country	JORDAN
Application ID	2100609542
Transaction reference number	EGOHHKZ7HK

Why keep this notice?

- Employers and other government agencies might ask for details in this notice so they can carry out checks using VEVO.
- To access your visa record in VEVO.

Australian working conditions

Workplace rights

Pay rates and workplace conditions are set by Australian law. All people working in Australia, including those from overseas, have rights and protections at work. These cannot be taken away by contracts or agreements.

If you have questions about your pay and conditions while in Australia, you can contact the Fair Work Ombudsman for free information, resources and advice.

Visit www.fairwork.gov.au for information for visa holders and international students. This includes information in 27 languages. There are also a range of helpful videos at www.youtube.com/fairworkgovau about working in Australia in many languages.

You can also contact the Fair Work Ombudsman by phone within Australia on 13 13 94 (Translating and Interpreting Service 13 14 50).

Pay

Your minimum pay rate can come from an award, enterprise agreement or other registered agreement, or the national minimum wage. Employees have to be paid the right pay rate for all hours they work including training, team meetings, opening and closing the business and doing a trial shift.

National minimum wage

Certain employees may have different pay entitlements depending on whether they have a reduced work capacity because of disability, if they are under the age of 21 or if they are an apprentice or trainee. You can calculate your correct pay and entitlements using the Pay and Conditions Tool at www.fairwork.gov.au/pay

More information on employment in Australia is available on our website at www.homeaffairs.gov.au and on the website of the Department of Employment at www.employment.gov.au

Tax file number

To receive an income in Australia, you need a Tax File Number (TFN). Income includes wages or salary from a job, government payments and income from investments.

For more information or to apply for a TFN online, go to the Australian Taxation Office website at www.ato.gov.au

Information pack on domestic and family violence, sexual assault and forced marriage

The Australian Government has developed a family safety pack with information on Australia's laws regarding domestic and family violence, sexual assault and forced marriage. The family safety pack also includes important information about essential services and emergency contacts in Australia. This information can be found at www.dss.gov.au/familysafetypack

Character requirements

Entering or remaining in Australia is a privilege. You must obey the law and not engage in criminal activity.

Your visa may be cancelled for a number of reasons, including if you have a criminal record or behave in a way that is a risk to somebody in the Australian community.

More information is available at www.homeaffairs.gov.au/about/corporate/information/fact-sheets/79character

Polio vaccinations

On 5 May 2014, the World Health Organization (WHO) Director General declared the recent international spread of wild type polio virus to be a Public Health Emergency of International Concern under the International Health Regulations (IHR). Five countries, listed below, have been identified as having suffered recent outbreaks of polio.

If you are from one of the countries listed below, or have spent 28 days or longer in these countries on or after 5 May 2014 we encourage you to have a polio vaccination before departing for Australia. Having the vaccination will also assist in eradicating the spread of polio.

To obtain maximum benefit in assisting with the eradication of the spread of polio, it is advisable to have the vaccination at least four weeks before your travel.

Countries: Afghanistan, Nigeria, Pakistan, Syrian Arab Republic, Democratic Republic of Congo

More information is available from www.homeaffairs.gov.au/Trav/Visa/Heal/Overview-of-the-health-requirement/Threats-to-public-health

Update us

You are required to tell us about any changes to your details as soon as possible.

These changes may include your name, passport, contact details, address or family members.

If you do not notify us of your new details, this can have serious consequences for you.

You must do this in writing and can use Form 1022 *Notification of changes in circumstances* (Section 104 of the *Migration Act 1958*), which is available at www.homeaffairs.gov.au/allforms

For more information about when you need to update us, visit our website www.homeaffairs.gov.au/about/corporate/information/faqs/i-have-lodged-my-visa-application-but-things-have-changed-how-do-i-update-my-application

Useful links

- Check your visa details in VEVO: www.homeaffairs.gov.au/vevo
 - Update your details in ImmiAccount: www.homeaffairs.gov.au/immiaccount
 - Understand your workplace rights: www.homeaffairs.gov.au/workplace-rights
 - Learn about family safety: www.dss.gov.au/family-safety-pack
 - Update your details (including passport): www.homeaffairs.gov.au/lega/lega/form/immi-faqs/how-can-i-update-my-address-or-passport-details
 - More information: www.homeaffairs.gov.au
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Yours sincerely

Lucy

Position Number: 60034108

Department of Home Affairs

Sent to: Saheeb.malkawi@gmail.com

Sent on: 10 May 2018
